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<th>Name</th>
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<td>Aine Donovan (CO-CHAIR)</td>
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<td>Hans Brechbuhl</td>
<td>Executive Director, Center for Digital Strategies, Tuck Adjunct Associate Professor of Business Administration, Tuck</td>
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<td>Manager, HR Consulting Services</td>
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<td>Administrative Assistant, Thayer</td>
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<td>Rich Howarth</td>
<td>Professor, Environmental Studies</td>
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<td>Sue Pepin</td>
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Workforce of the Future Working Group Bios

Aine Donovan
Aine Donovan is the Director of the Ethics Institute, a consortium of faculty concerned with teaching and research in applied and professional ethics. Her faculty appointment is at the Tuck School of Business, where she teaches the core business ethics course to graduate students. She also holds a faculty appointment in the medical school.

She received her doctoral degree from the University of San Francisco in 1994, and taught at several colleges and universities before accepting the position of Director at Dartmouth’s Ethics Institute. Dr. Donovan’s research emphasis and publications are in the areas of moral education, applied ethics, professional ethics, and philosophy of education.

Bruce Smith
Bruce Smith began his development career over 20 years ago at his alma mater, Cornell University. After six years at Cornell and two years at Binghamton University, he was recruited to Dartmouth in 1999 as Senior Associate Director of Leadership Giving. In 2002, he was designated second-in-charge to assist the Director of Leadership Giving. The supervision of parent-related fundraising efforts was consolidated and assigned to Bruce in 2004, with the additional title of Executive Director of Family Giving. He became Director of Individual Giving in 2007, leading a 25 member team (including 12 field officers, 4 donor relations officers, with two regional offices) for the final two years of the Campaign for the Dartmouth Experience that raised $1.3 billion. In September 2011, Bruce was appointed Assistant Vice President for Individual Giving, adding Gift Planning and several Senior Philanthropic Advisors to his existing portfolio of responsibilities.

Carrie Freitag
Carrie Freitag has been the Business Administrator for the Department of Medicine at Dartmouth Medical School for the past 6 years. She has served in a variety of roles in academic and healthcare institutions including: Senior Administrative and Financial Manager for the Department of Biomedical Engineering at Johns Hopkins University, Director of Organizational Development for Satilla Community Services (mental health and developmental disabilities services), Practice Manager/Financial Analyst for the Department of Pediatrics at State University of NY Health Science Center (Syracuse, NY), Senior Health Planner for the Central New York Health Systems Agency. She received a Masters’ degree from Cornell University’s Sloan Program in Health Administration and a Bachelors’ degree in Health and Society from University of Rochester. In her spare time, she enjoys fishing, hiking, pyrography, and writing. She is a published author, Aftermath in the Wake of Murder (Chevron Publishing, 2003) and conducts personal development workshops dealing with survivorship issues after tragedy.
**Ethan M. Berke**

Ethan M. Berke is an Associate Professor in Community and Family Medicine at Dartmouth Medical School, a researcher at The Dartmouth Institute for Health Policy and Clinical Practice, an Investigator in the Cancer Control Research Program the Dartmouth-Hitchcock Norris Cotton Cancer Center, and an Adjunct Assistant Professor of Geography at Dartmouth College. He completed a BS degree in statistics at the University of Vermont, an MD degree at Albany Medical College, residency training in Family Medicine at the University of Washington, and an MPH in Epidemiology at the University of Washington. He has additional training in urban planning and spatial statistics and regularly collaborates with geographers, urban planners, and computer scientists. He teaches both graduate level and undergraduate courses in medical geography and spatial epidemiology, specializes in the study of the built environment’s effect on health conditions, and has reported on the effect of walkable neighborhoods on physical activity, obesity, and mental health. He has a particular interest in spatial epidemiology, and how modeling habitat and social disparities affects health outcomes. He is the Director of the Prevention Research Center at Dartmouth (PRCD), one of 37 Centers for Disease Control Prevention Centers in the nation. The PRCD works with communities in performing cardiovascular health promotion and disease prevention research, including efforts to improve nutrition and physical activity and reduce obesity.

**Elizabeth (Liz) Agosto**

Elizabeth (Liz) Agosto has been working at the college for the past four years as the Associate Director of the Collis Center for Student Involvement. She also serves as the Director of the First Year Student Enrichment Program (FYSEP), a program designed to assist first-generation college students to transition to Dartmouth College and to thrive academically. A first-generation student herself, Liz completed her undergraduate work at Dartmouth in 2001 graduating with a degree in Sociology in 2001. After graduation, Liz worked in New York City as an analyst for a company called Analysis Group, where she assisted with economic analysis for litigation trials. After two years she returned to graduate school and completed her Masters of Arts (MA) at Fordham University in May of 2005. As of October 2011, Liz has transitioned from her position in Collis to serve as the Special Assistant to the Dean of the College.

**Evelyn M. Ellis**

Evelyn M. Ellis joined the office of Institutional Diversity & Equity in September 2008 as Director of Equal Opportunity and Affirmative Action. She was appointed Vice President of Institutional Diversity & Equity in January 2011.

She currently oversees the staff in IDE including the Equal Opportunity & Affirmative Action and the Diversity Education and Training teams. She represents the College as a member of regional and national organizations related to diversity work. Ellis works with faculty, staff and students across the College, the Professional Schools, and at Dartmouth Hitchcock Medical Center on issues pertaining to recruitment and retention of diverse employees. In addition, she serves as chair of the Campus Climate committee,
co-chair of the 504/ADA Committee, member of the President’s One Dartmouth administrative team, the President’s Academic Forum, the Steering Committee for the United Way and other committees across campus. Prior to joining her colleagues in IDE, she served in many administrative positions at The Pennsylvania State University for over 23 years.

Ellis’ academic background includes a D. Ed. in Higher Education Administration and a Master’s Degree in Music Performance from The Pennsylvania State University in University Park, Pennsylvania, a Bachelor’s Degree in Music Performance from Concordia College, in Bronxville, New York, and an Associate Degree of Arts from Alabama Lutheran Junior College in Selma, Alabama. Ellis lives in the Hartford/Wilder/White River Junction area (she’s not quite sure where she lives) with her husband, Al, and 12-year-old daughter, Julia.

**Gary Hutchins**
Gary Hutchins began working as a temporary employee at Dartmouth College in 1973 in the departments of Economics, Mathematics, Chemistry, Community and Family Medicine, and Regional Medical Affairs. In 1978 he came to work at Dartmouth as a permanent employee and spent two years handling enrollment for the Dartmouth Outward Bound Center and another two years as Hopkins Center Box Office Manager. Gary later served as Tuck School Registrar for 15 years and then as Tuck's Director of Fiscal Services. In 2000, he moved to the Graduate Office under the Dean of Faculty and have served as Assistant Dean and Graduate Registrar for the past 12 years.

**Hans Brechbuhl**
Hans leads many aspects of Tuck’s Center for Digital Strategies including corporate relations and all programs. He works with CIOs of the Global 1000. Before joining Tuck, he was group VP, corporate development for Metromedia International Telecommunications where he led business development and strategy. As managing director from 1993-98, Hans co-directed a $3.5 million independent business education institute focused on emerging markets at the University of Michigan Business School. He built corporate partnerships with Fortune 500 companies and established all aspects of the Institute's operations as a startup. In a previous life, Hans served as an intelligence officer in the U.S. Army leading units on the Iron Curtain in Europe for six years. He holds an AM from Harvard University and a BS in engineering from the U.S. Military Academy at West Point. Hans is of Swiss heritage, speaks a number of European languages, and serves on the board of the Upper Valley Aquatic Center.

**Lisa Celone, Co-chair**
Lisa joined Campus Planning & Facilities in July 2010 as Chief Operating Officer. She is charged with leading the division’s support functions including information technology, human resources, and administration. Lisa has held various positions in the past 15 years at Dartmouth. Most recently, she served as Executive Officer for the Finance & Administration division while chairing the Program Management Team to provide project management
expertise to various cross-institutional projects as part of the College-wide Strategic Budget Reduction and Investment initiative. In past roles, Lisa oversaw the multi-year implementation of Dartmouth’s financial systems, served as acting Budget Director for the College, and was Controller of Dartmouth Medical School.

Prior to Dartmouth, Lisa was a manager with Deloitte Consulting. After obtaining a BS degree at the University of Connecticut, Lisa earned her CPA certification while working for Deloitte Haskins & Sells. Lisa loves living in Lyme, NH with her husband Dave, 15-year old daughter Camille, 13-year old son Lane, and chocolate lab, Skyler.

**Lora Thompson**
Lora Thompson is the Library's human resources, fiscal, and facilities/security officer. She assumed this position in October 2007, following her role as the Dartmouth Biomedical Libraries' Associate Director for Education and Information Services beginning in 2005.

Lora's early professional experience was in accounting and financial services. She transitioned careers in 2000, becoming a librarian with the intention of eventually combining the two careers. Lora served as the Director of Library Services, and a member of the management team, at Easton Hospital (Pennsylvania), a teaching hospital, before coming to Dartmouth. While a medical librarian, Lora was very active in the Leadership and Management Section of the Medical Library Association, in particular chairing a two-year taskforce on professional development for current and aspiring middle managers.

Lora holds an AS and BS in Accounting from Champlain College, and an MS in Library and Information Science from the University of Illinois.

**Lorin E. Parker**
Lorin Parker is the Manager of Human Resources Consultant Services in the Office of Human Resources. Lorin joined Dartmouth College’s Office of Human Resources in July of 2008 with a background in law and human resources. Prior to relocating from Massachusetts to Vermont in 2000 to attend law school, Lorin spent eight years working in human resources for Harvard University’s Faculty of Arts and Sciences. After receiving her law degree in 2003, Lorin served as a law clerk for the Vermont Judiciary, providing research and drafting support for trial court judges for two years and for an Associate Justice of the Vermont Supreme Court for one year. Lorin then practiced law at a small general practice firm in Montpelier, Vermont for two years before deciding to bring her conflict resolution and human resources services background to Dartmouth College.

Lorin holds a B.S. in Journalism from Boston University and a J.D. from Vermont Law School, where she also served as Sr. Managing Editor of the *Vermont Law Review*. She is member of the bar in Vermont.
Mary Childers
As the Ombudsperson for Dartmouth, Mary Childers helps non-union staff and faculty address conflict with colleagues and with policies and procedures. People come to the Ombuds Office to explore their options in an impartial and confidential environment. As a result of this position and previously serving as Director of Equal Opportunity/Affirmative Action, Mary has a comprehensive sense of how the college is organized and of the expectations attached to many positions. In coaching individuals and facilitating conversations, she also draws on her experience as Associate Dean of Arts and Sciences at Brandeis University and on a decade of consulting that has included investigating workgroups and designing interventions. In addition to professional training in employment law and conflict resolution, Mary has a Ph.D. in English Literature. She has published articles on the representation of work in literature and on Title IX and other equity issues. As the author of Welfare Brat: a Memoir, outside of Dartmouth she leads many discussions about poverty, education and work, especially for lower-income people, social service providers and administrators interested in first-generation college students.

Mary E. Moul
Mary has over 21 years of employment. She is currently an administrative assistant at the Thayer School of Engineering at Dartmouth. Mary’s current responsibilities include: providing academic and administrative support to professors, interacting with both undergraduate and graduate students, planning and coordinating travel and special events as needed, maintaining updated schedules and plans on upcoming meetings, coordinating and performing a wide variety of office activities that will increase the office efficiency, and independently managing short-term projects as assigned. Previous employers include the Dartmouth Printing Company, State of Massachusetts Inspector General’s Office and United States Army.

Myron McCoo, Co-chair
Myron S McCoo was appointed Vice President of Human Resources at Dartmouth College on August 1, 2011. His previous position was as interim Vice President of Brigham and Women’s Hospital in Boston. A human resources professional with 15 years’ experience, Myron is an attorney and certified mediator with expertise in recruitment, labor relations, employment law and organizational management. In addition to his tenure at Brigham and Women’s, McCoo has worked as a senior labor/employee relations consultant at the University of Wisconsin Hospitals and Clinics, in Madison, and in private industry. He received his undergraduate degree from the University of Texas at Austin. He also earned a master of theological studies with a concentration in organizational management for nonprofit organizations from Harvard University and a JD from Indiana University School of Law.
Rich Howarth
Rich Howarth is the Pat and John Rosenwald Professor in the Environmental Studies Program and the Editor-in-Chief of Ecological Economics. His research and teaching focus on the fields of environmental policy analysis and the economics of energy use, climate change, and ecological conservation. His service at Dartmouth has involved appointments to the Committee of the Faculty, the Council on Sponsored Projects, the Committee on Organization and Policy, and the Council on Benefits, which he chaired from 2007 through 2011.

Susan M. Pepin
Dr. Susan Pepin is the Associate Dean for Diversity and the Chief Diversity Officer at Dartmouth Medical School (DMS) in the Office of Multicultural Affairs. In this role, she is dedicated to improving education by creating and maintaining initiatives that foster diversity and equity. She has been a staff surgeon at Mary Hitchcock Memorial Hospital and an attending ophthalmologist at The Hitchcock Clinic since 1999; she became an Associate Professor of Surgery and Pediatrics (Ophthalmology) in 2008. She has Bachelor degrees in both Molecular Biophysics and Biochemistry as well as Philosophy, Psychology and Physiology. She got her MD from the University of California (San Francisco) School of Medicine, San Francisco, CA, in 1995, where she also did her residency and a Pediatric Ophthalmology Fellowship. Her internship year was at Stanford University in Palo Alto, CA. She did a Neuro-Ophthalmology Fellowship at Mass Eye and Ear, Harvard Medical School in 2004-2005. She completed the Drexel University’s Executive Leadership in Academic Medicine (ELAM) program in 2011. Dr. Pepin has been a member of the DMS Admissions Committee since 2001 and a member of the DHMC Credentialing and Hospital Ethics Committees, among others. She is the chair of Women in Neuro-Ophthalmology. She developed the program for education in ophthalmology for medical students and serves as the advisor for residency applications in Ophthalmology.

Susan Ellison
Susan Ellison is the Director of the Office of Visa and Immigration Services. She manages the employment-based immigration work for faculty, researchers and professional staff. Susan is also the immigration advisor for international students in the Medical School, TDI and TDC. She has worked as an immigration attorney since 1995, and prior to joining Dartmouth College in October 2010 was a Partner in the global immigration law firm of Fragomen, Del Rey, Bernsen & Loewy. Susan also served as an adjunct professor at Boston College Law School, where she taught a course in Business Immigration Law.

Tricia Spellman
Tricia Spellman is an Assistant Vice President for Finance at Dartmouth. In this role, she is helping to implement Finance Centers across the campus, developing financial metrics, providing support to Human Resources around employee health and benefit programs, and assisting with the Dartmouth Student Group Health Insurance Program.
Tricia came to Dartmouth in September 2010 from the Harvard School of Public Health. While at HSPH, she served as the Administrative Director for the FXB Center for Health and Human Rights and provided support to the Global Health Delivery program. Prior to working at HSPH, Tricia was the Chief Financial Officer for the Commonwealth of Massachusetts Executive Office of Health and Human Services. Tricia has a BA in Sociology from the University of Massachusetts and a Master’s in Business Administration from Simmons College. She lives in Norwich, Vermont with her husband and daughter.